163.01 SUMMARY
This directive establishes procedures for the testing of high risk – high liability directives and/or procedures. It also establishes and describes procedures for periodic testing on search and seizure and other 4th Amendment constitutional issues pertaining to the Law Enforcement profession.

163.02 RESPONSIBILITY
The Professional Standards Sergeant will be responsible for periodic testing on search and seizure and other 4th Amendment constitutional issues, annual testing in basic skills such as Firearms, Driving, and Defensive Tactics, and other topics as deemed appropriate by Command Staff. The Professional Standards Administrator will be responsible for periodic testing on high risk-high liability directives and other topics as deemed appropriate by Command Staff.

163.03 TESTING TOOLS AND SYSTEMS
When possible and/or appropriate, the Department will use tests that document results in a written format in order to evaluate competency and proficiency. This may include the use of computerized testing software and systems.

163.04 PASSING SCORE
HIGH RISK OR HIGH LIABILITY DIRECTIVES – If the testing is related to a high risk or high liability issue, the trainee must achieve a score of 100% on the test.

LEGAL ISSUES/SKILLS PROFICIENCY – If no performance standard is mandated or identified for a specific test, the employee must achieve a test score of 70% or better.

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